

# HEAD PROTECTION TOOLBOX TALK



## Head Protection Toolbox Talk

There are few injuries that are more fatal or more damaging than head injuries. Concussions, brain injuries, temporary, and permanent brain damage are just a few of the possible outcomes of a blow to the head. Additionally, workers who are exposed to potential electric shock need to protect against that as well.

Basic to any workers Personal Protective Equipment is the hard hat. Hard hats are designed to protect workers against electrical hazards, burns, falling objects, collisions with fixed objects (including during a fall), and flying debris.

### Hard Hat Guidelines:

- This helmet will provide limited protection by reducing the force of falling objects that strike the top of the helmet.
- Inspect before each use and replace any components showing wear or damage.
- Replace helmet if subjected to a severe impact regardless of whether signs of damage are apparent or not.
- Never substitute a suspension of another model or manufacturer.
- Do not paint or clean with solvents or gasoline as these may weaken the shell.
- Clean only with mild soap and water.
- Do not store in direct sunlight or in a manner that applies continued pressure to the helmet shell as this can shorten the life of the helmet.
- Wearing head protection is one of the easiest ways to protect your head from injury.



## Personal Protective Equipment (PPE)

S.C. Swiderski reserves the right to select and/or approve all personal protective equipment to be issued and used by its employees, visitors, sub-contractors, inspectors, and others on its construction sites.

- Inspect PPE prior to each use.
- **Do not** use damaged PPE.
- You are required to maintain and keep PPE clean.
- **Failure to comply with this procedure and company policy will result in disciplinary action up to and including termination.**

### Head Protection:

- SCS issued hard hats are mandatory for all SCS employees on all construction sites.
- Before wearing it, perform an inspection of the hard hat including the suspension. Damaged hard hats shall be replaced immediately.
- Enforcement will be monitored daily by Crew Leads, Site Superintendents, Foremen, and visiting Construction & Company Leadership and Safety Specialist.

Specific colored hard hat will be issued to employees based on their position for easy identification:

- |                      |   |  |
|----------------------|---|--|
| • <b>HI-VIS Lime</b> | – | Construction employees with less than 90 days of employment                  |
| • <b>Blue</b>        | – | Minors   |
| • <b>Yellow</b>      | – | Visitors   |
| • <b>White</b>       | – | Construction Field Staff   |
| • <b>Gray</b>        | – | Site Superintendents, Safety Specialist, Construction Leadership, Crew Leads |
| • <b>Red</b>         | – | Other office staff   |

**\*\*\*Exceptions to donning a hard hat are vehicles, SCS offices, job trailers, and buildings that are fully drywalled.**