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SCS Safety Program

06/01/2024



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Safety & Health Policy Handbook and that you are responsible for reading, understanding, and complying with its contents. Please electronically sign via Paylocity to acknowledge your acceptance, acknowledgement, and receipt. You will be notified of all major changes on an annual basis or as needed in high urgency communications.

No policy handbook can cover every situation; therefore, when a question arises, please consult with your supervisor or our Safety & Compliance Manager for clarification.

These Policies Replace & Supersede Any/All Previous Policies

This Safety & Health Policy Handbook replaces and supersedes any and all other prior editions of S.C. Swiderski, LLC Safety & Health Policy Handbooks, memoranda, or other S.C. Swiderski, LLC policies whether written or oral regarding safety and health.

Circumstances may arise in which S.C. Swiderski, LLC determines that changes in these policies and procedures are required. For this reason, S.C. Swiderski, LLC reserves the right, at any time, with or without notice, to modify, rescind, or supplement any personnel policy or benefits, and to take actions that may be contrary to a policy established in this manual, apart from the employment-at-will policy.

I'm sure you will find that our policies are fair, understandable, applicable, and to treat everyone at S.C. Swiderski, LLC with respect and dignity.

Thank you for your cooperation and support.

Sincerely,

Nathanael Popp, CEO

A Written Plan

Every employer should have a written Safety & Health plan. This is our plan. Please read it carefully. While no plan can guarantee an accident-free workplace, following the safety

Individual Cooperation Necessary

S.C. Swiderski, LLC maintains a safety and health program conforming to the best practices of our field. To be successful, such a program must embody proper attitudes towards injury and illness prevention on the part of supervisors and employees. It requires cooperation in all safety and health matters, not only between the employer and employee but between the employee and all co-workers. Only through such a cooperative effort can a safety and health program in the best interest of all be established and preserved. Safety is no accident; think always about safety and the job will be safer.

Policy Administration

Your electronic signature on the "Receipt & Acknowledgment" of S.C. Swiderski, LLC Safety & Health Policy Handbook" confirms that you have been provided a copy of the S.C. Swiderski, LLC Safety & Health Policy Handbook and that you are responsible for reading, understanding, and complying with its contents. Please electronically sign via Paylocity to acknowledge your acceptance, acknowledgement, and receipt. You will be notified of all major changes on an annual basis or as needed in high urgency communications via Paylocity.

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This Safety & Health Program supersedes all prior. Edition June 2024.